

OIG Report: *Job Corps Needs to Improve Enforcement and Oversight of Student Disciplinary Policies to Better Protect Students and Staff at Centers*

Issued February 27, 2015



Recommendation 1

Require Job Corps centers and their respective operators to strengthen policies and procedures to ensure serious student misconduct is promptly reported, investigated, and resolved in accordance with Job Corps disciplinary policies.



Recommendation 2

Clearly define all student misconduct infraction categories to ensure the infractions are properly classified, zero tolerance infractions include all significant violent offenses, and all infractions are appropriately addressed. This includes providing specific definitions and/or examples for serious infractions such as physical assault with bodily harm, fighting, physical assault with intent to harm, threat of assault with intent to intimidate or coerce, and sexual harassment.



Recommendation 3

Require regular monitoring and prompt investigation of significant increases in reported serious student misconduct.



Recommendation 4

Eliminate the backlog of unaddressed Level 1 zero tolerance and Level II infractions identified by this audit.



Recommendation 5

Develop and implement an effective deterrent, such as financial penalty, to better enforce centers' compliance with Job Corps' student disciplinary requirements.



Recommendation 6

Determine and work with their respective contract personnel to recover liquidated damages for prolonging disciplinary separations and overstating on-board strength.

